

Navigating the Changing Landscape of Global Finance



PANGEA



LEARNING OBJECTIVES



Recommended CPE Credit: 1.0 hour

Today's Goals

Increase Knowledge

- Understand exchange rates at a deeper level.
- Discover foreign-exchange (FX) products that align with your unique financial needs.

Provide Tools

- Determine whether to send USD or local currency for your global operations.
- Evaluate the timing of payments to minimize risks and maximize returns.

Help with Key Decisions

- Assess whether your organization needs to undertake a risk analysis and budget forecasting exercise.

Bonus: Trump, Trade, & Tariffs – What you need to know.



PANGEA

Polling Question

NEW process for CPE:

Answer in Conferences i/o on your device.

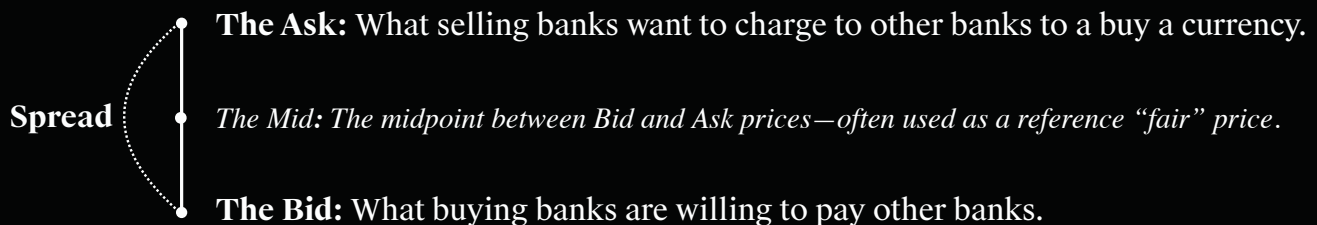
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EXCHANGE RATE FUNDAMENTALS

The Spread

In FX, there are two rates, the ask and the bid, the difference between the two is the spread.



Key Point



Google's mid-market rate is deceptive—it functions more like a Lumber Index.

The mid rate reflects institutional pricing—much like how a lumber index provides a benchmark price used by both wholesale lumber mills and retailers like Home Depot or Lowe's.

The Markup

When you transact FX with a broker or bank, it practically looks like this:



Acquisition Price: The rate your FX provider pays to buy a currency.

Markup = Your FX Providers Gross Profit

Your Price: The rate your FX provider is willing to sell a currency to you.

Key Point



Your FX Provider's profit margin is not the same as your cost.

It's like paying \$6 per board at Home Depot when the bulk sawmill price they get is \$4. This reveals the true market cost and the \$2 markup you're actually paying.

The True Cost

FX Provider's Cost
+
Client Markup

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OUR OBJECTIVE

Our goal here is to provide you with the knowledge and tools to reduce your true cost.

We'll do this by exploring a holistic FX strategy built on three key considerations:



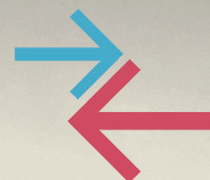
Provider: Select the right providers with the best acquisition prices & lower markups.



Pulse: Time your transactions to align with market liquidity and avoid excessive spreads.



Product: Choosing the most suitable FX instruments to meet your true risk tolerance.



Lowering Cost

Choosing the right FX provider involves many factors, but we're focusing on the **components that drive your cost—and how to lower that cost.**

1. Acquisition Cost

Focus on providers with stronger market access or scale—these often offer lower baseline FX rates.

2. FX Provider Markup

Explore how to reduce markup through volume, competition, or leverage with your current provider.

3. Transactional Fees

These are typically fixed per transfer—understand when they matter most and how to minimize them.



Broker Acquisition Cost

Location: Should we send USD or Local?

- Local market forces drive price.

- Think  Cousins Maine Lobster

Leverage: What is my provider's buying power?

- Your provider's volume in a currency determines their negotiation power.

- Think  Costco

Layers: How many intermediaries are involved?


- How far removed is my provider from the source of supply?

- Think  StubHub



Reducing Markup

Renegotiate: Use volume, loyalty, or timing to push your provider for better rates.

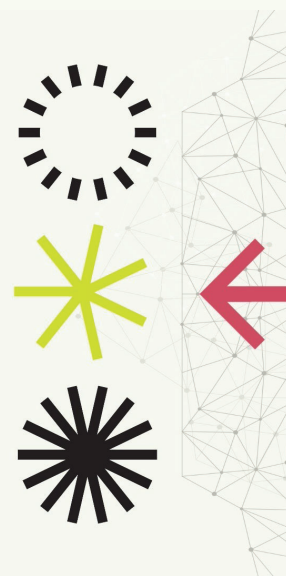
- Expect small improvement (5-10bps)
- Think  AT&T

Request Quotes: Shop rates between providers to create competitive tension.

- Expect moderate improvement (20bps)
- Think  Expedia

Realign Strategically: Choose a provider strategically aligned with your profile to unlock mutual value.

- Expect significant improvement (1%+)
- Think 



Transaction Profile & Fee Optimization

Your transaction profile shapes your cost. For instance, frequent small trades demand low fees, while large infrequent ones require low markups.

Scenarios Compared	Number of Transactions	Amount Per Transaction	Total Volume	Fee	Markup	Cost from Fees	Cost from Markup	Total Cost (\$)	Total Cost (%)
Large & Infrequent	10	\$10000	\$100000	\$25	1.5%	\$250	\$1500	\$1750	1.75%
Small & Frequent	100	\$1000	\$100000	\$25	1.5%	\$2500	\$1500	\$4000	4%
"No Fee" Illusion	100	\$1000	\$100000	\$0	5%	\$0	\$5000	\$5000	5%
Optimized	100	\$1000	\$100000	\$15	1.5%	\$1500	\$1500	\$3000	3%

Focus on Markup

Focus on Fee

Reduced Fee

Reasonable Markup

Take-Home Exercise

How competitive is your current provider?

1. Gather Benchmark Rates

Source a reliable mid-market reference for each currency.

It's OK—you can use Google.

2. Record Your Delivered Rates

Pull actual rates you received from your FX provider, or in country, over a 3 month+ period.

3. Calculate Your Total Cost

- Calculate Spread = (Benchmark Rate - Your Rate) / Benchmark Rate
- Calculate Total Markup Cost = Spread (%) × Annual Volume
- Aggregate Total Cost = Add Markup Cost + Total Fees Paid

We'll do it for you.

Our 3-step audit process
is free to Capin Clients.

1. **Email:** Use our template to request your provider's fee schedule
2. **Audit:** We analyze your conversion data against market rates.
3. **Report:** Get a concise summary of your costs and savings actions



Polling Question

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PULSE

Lowering “Market” Cost

Cut your FX conversion costs by focusing on two practical levers under your control: aligning trades with periods of deep market liquidity and timing transfers during each currency’s peak hours.

Liquidity

- **Depth of Market:** More buyers & sellers active in the market.
- **Effect on Spread**
 - High liquidity → narrow bid-ask
 - Low liquidity → wide bid-ask

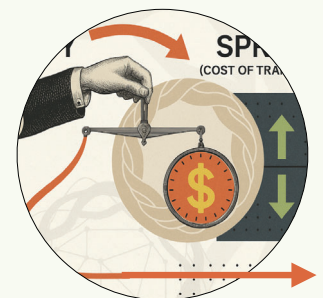
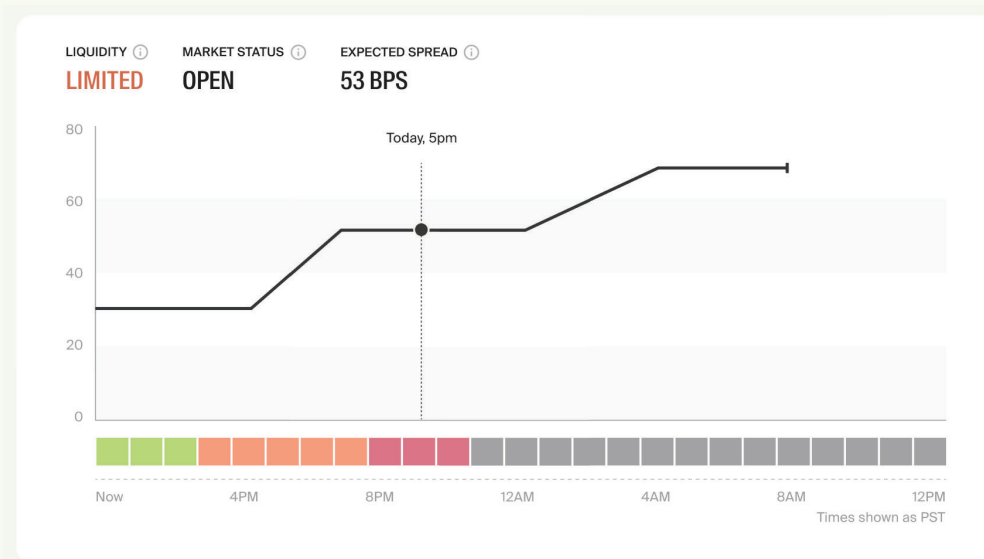
Timing

- **Market Hours:** Each currency belongs to its own “regime” and has its own peak-liquidity periods.
- **Execution Strategy:** Schedule transfers during those windows to lock in tighter spreads



PULSE

As liquidity expands and contracts, global spreads narrow and widen, respectively.



Pick your own Adventure
Time and interest allowing, we can dive deeper into this topic.

Three Hard Truths about Hedging

1. Every organization is a speculator—there is no such thing as a neutral position.
2. Deciding not to hedge requires the same deliberate intent as deciding to hedge.
3. Every organization benefits from a hedging policy; only timing and rationale shift.



Step 1: Risk Posture

What if a 2% currency swing blows our budget by \$250K?



Loss Avoidant

Qualities

- Low tolerance for currency swings
- Prioritize budget certainty and predictability
- Prefers fixed costs over variable outcomes

Priorities

- Limiting downside risk
- Maintaining strict budget adherence
- Minimizing potential volatility

If the dollar strengthens just 1%, that's an extra \$50K for operations!



Opportunity Oriented

Qualities

- Willing to embrace calculated risk
- Prioritizes growth and expansion
- Has the luxury of buffer in the budget

Priorities

- Capturing favorable rate movements
- Balance risk and reward
- Willing to be dynamic amidst volatility

Step 2: Alignment

Once you've defined your organization's risk posture, you can align everyone on what constitutes risk and what represents opportunity.



Step 3: Analysis & Decision

Major factors an organization must evaluate in the use of derivatives—but only after they have done steps one & two.



Forward Points

Interest Credit Yield
Interest Premium Cost



Market Volatility

Historical Volatility
Implied Volatility



Market Cycles

Supply & Demand
Resistance & Support



Your Budget

Declared Budget Rate
Budget Variance Tolerance

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BONUS OBJECTIVE

Trump, Tariffs, & Trade – What you need to know.



Short Term: Supply Costs



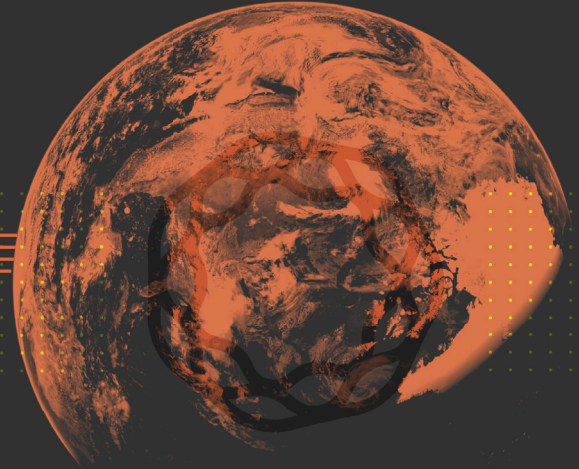
Mid-Term: Volatility in the Market



Long-Term: Fundamental Shifts in Trade and Currency Values



Questions & Discussion

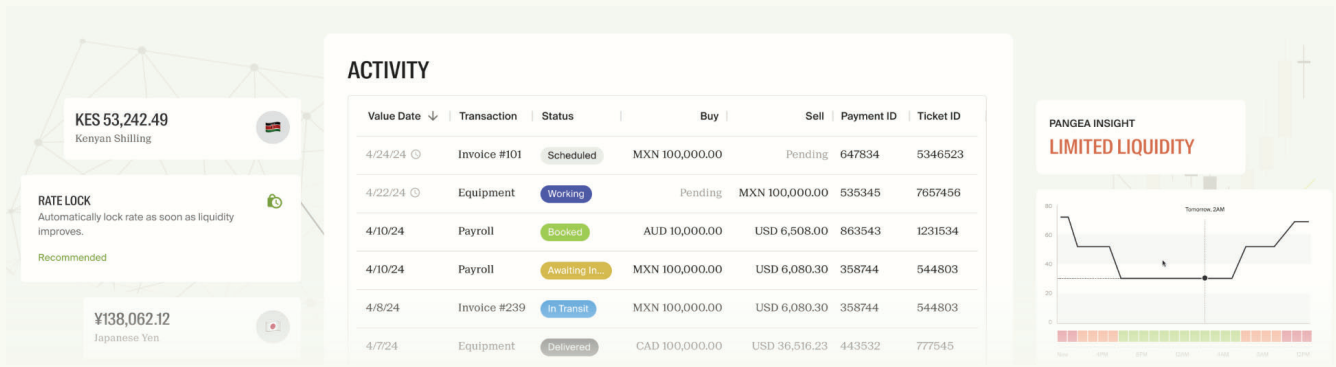


INTRODUCING



The Financial Operating System for Emerging & Frontier Markets

Global Payments • Optimized FX • Virtual Currency Accounts • Approvals • Hedging • Ai Powered Advisors





Thank You!
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Just need to talk?

Contact us at aeron@pangea.io & brian@pangea.io



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